GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Carnatic Engineering Industries, Yeshavantapur, Bangalore-22.

Award of the Labour Court, Bangalore published.

Read the following papers :—

(1) Letter No. 1998/70-71, dated 18th December 1970 from Sri A. N. Sundara Murthy, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 18*th day of December* 1970

PRESENT :

Sri A. N. Sundara Murthy, B.A., B.L.,
Presiding Officer.

Reference No. 42 *of* 1969

Workmen represented by the President, Bangalore District Engineering Workers' Union, 70, A.S. Char Street, Bangalore-2 *I Party*

Vs.

The Management of Carnatic Engineering Industries, Yeshvantapur, Bangalore-22 *II Party*

Reference.—Government Order No. FLC 816 LLD 68, *dated* 7*th March* 1969.

AWARD

1. The Government of Mysore in their Order No. FCL 816 LLD 68, dated 7th March 1969 have referred an industrial dispute existing between the above named parties to this court for adjudication on the points of dispute noted below :—

"Are the workmen of Carnatic Engineering Industries, Yeshavantapur, Bangalore-22 entitled to the following demands or any other relief ?

(1) As the bonus for the years 1965-66 and 1966-67 has not been paid according to law, the workers should be paid bonus for the above said two years as provided for in the Payment of Bonus Act.

(2) Casual leave of 7 days per year, with wages, should be granted to them.

(3) Dearness Allowance at flat rate of Rs. 40 p.m. should be paid to all the employees.

(4) Minimum basic wage of every unskilled worker shall be fixed at Rs. 1.50 per day.

(5) An increase of 25 per cent be made in the usual annual increments given to all the workers."

2. The first party filed its statement of claims on 27th August 1969 and the second party filed its rejoinder on 8th September 1969. On 29th September 1969 several issues arising out of the pleadings were framed. The case underwent several adjournments and to-day when the case was called on for hearing the parties appeared and filed a joint memo of settlement and prayed for an award in terms of it. I have gone through the terms of settlement and find them to be fair and reasonable and I accept them.

3. I therefore pass an award in terms of the memorandum of settlement a copy of which shall be annexed to this award and be deemed as forming part of it. I order each party to bear its oown costs.

A. N. SUNDARA MURTHY,
Presiding Officer,
Labour Court, Bangalore.